



Command Philosophy

MACG 18 has had a proud tradition of service in the Pacific. We are first and foremost **warfighters**. The Marine Air Command and Control System (MACCS) is a force multiplier- the connective fiber and lifeline of the Marine Air Ground Task Force (MAGTF). **Our primary mission is providing the Aviation Combat Element (ACE) Commander a premier cadre of trained and ready innovators (Marines, Sailors, and equipment) to rapidly respond and effectively command and control aviation to support III Marine Expeditionary Force taskings.** This is our non-negotiable, no-fail mission.



Our Marines, Sailors, and their families (human capital) are our most precious commodity. When effectively led, trained, and resourced, they are **extraordinary** and unstoppable in their combat effectiveness and mission accomplishment. Taking care of Marines, Sailors, and their Families is inextricably linked to high levels of mission and operational success.

My Command Priorities are:

1. **Engaged Leadership- Taking Care of Marines Sailors and Families**
 - a. **Every rank** -involved with their subordinates and families in order to ensure their well-being.
 - b. **Professionalism**- Treat all Marines with dignity and respect regardless of rank.
 - c. **Mentorship**-Establish an environment where Marines are **highly self-directed** and can innovate.
2. **Mission Accomplishment- Combat Effectiveness** – A “Team” approach
 - a. Technical and Tactical Warfighting proficiency –Innovative SMEs regardless of MOS.
 - b. Focused on Readiness - Sound Operational Risk Management. Always ready to execute our “*Fight Tonight*” mission.
3. **Continuous communications** - Create an environment where information sharing is valued & optimized.
 - a. Ask questions: *What is? What now? What then? What next? What else?*
4. **Integrity & Accountability** - Core values. Know yourself, your people, job, and equipment.
 - a. Disciplined, ethically trained professional **Leaders**; responsible and accountable for our behaviors.
5. **Enjoy what you do** - Have fun. Create a healthy work environment which values work-life balance.

Individually and as a Team, our MACG Marines do extraordinary things daily. I believe we can be the best Group in Aviation. I will do my best to provide you with the leadership and resources to accomplish the mission, your professional and personal goals. I welcome every Marine’s input on how we can improve. Know yourself! Take care of your Marines, and the Team will take care of the Mission! ***Let’s be innovative leaders and ready warriors!***



L. M. MAHLOCK

Colonel, U.S. Marine Corps
Commanding Officer



Engaged Leadership

Mission

Integrity/Accountability

Communicate

Enjoy what you do!